



# READING BLUE COAT

## Ethos, Aims & Values

### Ethos

'Pursuing excellence in everything, for everyone' is with the objective of supporting every student to flourish, whilst recognising their power and responsibility to help others flourish too. It is our characters that so often determine how we use our gifts and talents, and we expect every member of our community to be kind and engaged; active contributors who thrive now and will continue to enhance the lives of others well beyond Blue Coat's gates.

- We are actively kind and engaged, making the most of our abilities and the opportunities to develop our academic, sporting and cultural interests, free from apathy and cynicism.
- As an open and respectful community, we show care, consideration and courtesy in all that we do and proudly celebrate the many individual and collective achievements of its members.
- We recognise and celebrate the process of striving, as much as the outcome itself.
- We understand our place within our local and wider communities and are committed to developing and strengthening our links with them through the work of the Aldworth Partnership.

### Values

Foundational to the strength of the School are our core values:

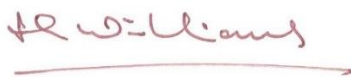
- **Aspiration** – in every area of our lives, to seek to always do our best, making the most of our talents and the opportunities we have.
- **Compassion** – the awareness to see, and the love to respond, individually and collectively, to the needs of those around us.
- **Courage** – to meet and not avoid, with the support and encouragement of others, the challenges and difficulties we face.
- **Integrity** – even where there is a potential personal cost, we will always seek to do the right thing.
- **Service** – through Blue Coat and life beyond, we are members of communities. In seeking to serve others, those communities strengthen, bringing benefits that are collective as well as personal.

In our dealings with one another, our work and play, these values are encouraged and expected, stemming from the School's Christian foundation, enriching every area of life at the School and enhancing our impact as global citizens.

### Aims

Underpinned by the values and ethos of the School, we are aiming to:

- Foster a stimulating, friendly and supportive environment that enables personal growth and social development and provides a nurturing atmosphere in which all our students feel valued through outstanding, personal pastoral care.
- Encourage in every student the development of self-discipline, spiritual awareness and taking responsibility for one's actions, leading to the highest possible standards of behaviour, consideration for others and pride in themselves and the School.
- Instill a love of learning and to develop flexible, independent thinkers whose intellectual curiosity, creativity and learning habits help each student achieve their full potential and move on from Blue Coat well prepared for their first-choice destinations and beyond.
- Offer a wide range of co-curricular activities through which students can develop their cultural, intellectual and sporting abilities.
- Provide a well-qualified, talented and committed staffing body to inspire our students, enabling them to thrive and enjoy their education.
- Pursue an active and open collaboration with parents.
- Promote an awareness of the world outside the School and a sense of service to the local and wider community.

Author(s):	Pete Thomas (Headmaster)
Date:	June 2023
Review Frequency:	Annually
Next Review Date:	June 2024
Governor:	 Chair of Governors
Date of Governor Agreement:	June 2023